



## TENNESSEE WILDLIFE RESOURCES AGENCY

ELLINGTON AGRICULTURAL CENTER  
P.O. BOX 40747  
NASHVILLE, TENNESSEE 37204

### **MEMORANDUM**

**TO:** All TWRA Employees

**FROM:** Stan Powell

**DATE:** January 30, 2006

**SUBJECT:** **Announced Examination – Wildlife Officer 1 & Wildlife Manager 1**

This memo is intended for all Wildlife Resources professionals, graduating university students, and other interested individuals that desire to apply for employment with TWRA during calendar year 2006/2007. The following information is aimed at providing you with general criteria for the upcoming year's application and examination cycle, tentatively planned for the April/May 2006 time frame. If you have additional questions, I will provide more specific information regarding dates, etc. in the weeks ahead.

CY 2006's Application, Examination, and Selection process for Wildlife Officer 1 & Wildlife Manager 1 for the Tennessee Wildlife Resources Agency (TWRA).

Step 1:

\* **April 2006** - The Tennessee Department of Personnel (DOP) will announce the Wildlife Officer 1 & Wildlife Manager 1 job classifications open for examination. (This is your queue to submit your state application directly to DOP for rating. The full month of April will be allowed for you to submit your online application at the following web address, [www.state.tn.us/personnel/tnapp.html](http://www.state.tn.us/personnel/tnapp.html), the specific dates will be announced via separate email.) Do not send your applications to TWRA as in previous years.

\* **May 2006** - Application rating (scoring) of your general state application. (Those that meet or exceed the minimum qualifying standard (appropriate Wildlife or acceptable degrees such as Forestry, Agriculture, Biology, etc.) will be contacted for the purpose of completing a Wildlife specific "Supplemental" application and to arrange a specific date and time to take the Wildlife Officer/Manager written examination.)

**\*June 2006** - Employment register(s) established. (The current employment registers will be abolished and all new hires will be made from the newly established employment registers. Old scores will not carry over. If you want to compete for a new hire Wildlf Off 1 or Wildlf Mgr 1 position in CY 2006, you must re-apply and take the Wildlife exam as described in this email.)

\*\*\*\* The current Wildlf Off 1 & Wildlf Mgr 1 employment register(s) will be abolished in the May 2006 time frame. You must follow the above application & examination process if you desire to be placed on the CY 2006 employment register for these two Wildlife job classes. The only exception is if you have previously held a Wildlife Officer 1 or Wildlife Manager 1 position and completed the one year probation period in a satisfactory manner. If this is your situation, you are considered to have prior civil service "career status" with TWRA, and you may compete for job opportunities without being on the given employment Register, in some cases.

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